



MINUTES

Kathi Stebbins-Hintz, Chair
Larry Davis
Troy Bier
John Krings, President

June 5, 2023

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

Committee Members Present: Kathi Stebbins-Hintz, Larry Davis, and Troy Bier

Others Present: Brian Oswall, Craig Broeren, and Ron Rasmussen

I. Call to Order

Ms. Stebbins-Hintz called the meeting to order at 7:23 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

PS – 1 Motion by Troy Bier, seconded by Larry Davis to approve the following professional staff appointments for the 2023-2024 school year:

Morgan Graf	Location:	District
	Position:	Teacher
Crystal Mocadlo	Location:	District
	Position:	Teacher
Ryan Rodriguez	Location:	Woodside Elementary
	Position:	Teacher
Elizabeth Behlen	Location:	THINK Academy
	Position:	Teacher
Taylor Knoeck	Location:	Woodside Elementary
	Position:	Teacher
Hannah Gethers	Location:	Woodside Elementary
	Position:	Teacher
Jacob Jorstad	Location:	WRAMS
	Position:	Teacher
Rachel Ostrowski	Location:	Woodside Elementary
	Position:	Teacher
Samantha Mellberg	Location:	Grove Elementary
	Position:	Teacher

Annie Nolden	Location:	Grove Elementary
	Position:	Teacher
Nicholas Thompson	Location:	Lincoln High School
	Position:	Teacher
Alyssa Johnson	Location:	Lincoln High School
	Position:	Teacher
Joseph Krombos	Location:	Lincoln High School/WRAMS
	Position:	Teacher

Motion carried unanimously.

PS – 2 Motion by Larry Davis, seconded by Troy Bier to approve the following support staff appointments:

Jayne Kuklinski	Location:	Woodside Elementary
	Position:	Noon Duty Aide
Terry Erdmann	Location:	Mead Elementary
	Position:	Special Education Aide
Savannah Smith	Location:	Howe Elementary
	Position:	Special Education Aide

Motion carried unanimously.

PS – 3 Motion by Troy Bier, seconded by Larry Davis to approve the following summer professional staff appointments:

Name	Summer Teaching Position	Name	Summer Teaching Position
Pete Larsen	Secondary	Cara Johnson	Elementary/Middle
Emily Randrup	Secondary	Greg Matthews	Elementary/Middle
Emmaline Friedenfels	Secondary	KaZoua Thao	Elementary/Middle
Anna Goldbach	Secondary	Danielle Heuer	Elementary/Middle
Jacob Hintz	Secondary	Miriam Doerrler	Elementary/Middle
Zach Pecha	Secondary	Jennifer Gause	Elementary/Middle
Jeanne Olson	Secondary	Teresa Brawders	Elementary/Middle
Ginger Martin	Secondary/Elementary/Middle	Janet Alekna	Elementary/Middle
Julie Stoffel	Secondary	Angela Peters	Elementary/Middle
Tony Biolo	Secondary, Strength, Speed & Conditioning	Brooke Kuzynski	Elementary/Middle
Dan Witter	Strength, Speed & Conditioning	Leslie Benitz	Elementary/Middle
Justin Pyan	Strength, Speed & Conditioning	Jerene Sillars	Elementary/Middle
Faith Buzelli	Strength, Speed & Conditioning	Kao Vue	Elementary/Middle
Lori Harmsen	Elementary/Middle	Anna Radtke	Elementary/Middle
Elizabeth Rogus	Elementary/Middle	Melissa Miller	Elementary/Middle
Elizabeth Joosten	Elementary/Middle	Andrew Miller	Elementary/Middle
Kylee Krzykowski	Elementary/Middle	Danica Reichardt	Elementary/Middle
Holly Spurlin	Elementary/Middle	Randy Duxbury	Elementary/Middle
Shelley Moon	Elementary/Middle	Tom Nolan	Elementary/Middle
Sarah Gildenzoph	Elementary/Middle	Sarah Mohrbacher	Elementary/Middle
Chang Thao	Elementary/Middle	Kevin Mlodik	Elementary/Middle
Josh Dorshorst	Elementary/Middle	Nicole Brezinski	Elementary/Middle
Yia Xiong	Elementary/Middle	Desiree Robinson	Elementary/Middle
Abby Kreisa	Elementary/Middle	Kim Akey	Elementary/Middle
		Megan Onesti	Elementary/Middle

Kalie Forcier	Elementary/Middle	Martha Olivarez	Elementary/Middle
Kylie Barnes	Elementary/Middle	Michelle Forcier	School Nurse
Scott Sigourney	Elementary/Middle	Leslie Anderson	Site Coordinator
Rebecca Steckbauer	Elementary/Middle		

Motion carried unanimously.

PS – 4 Motion by Troy Bier, seconded by Larry Davis to approve the following summer support staff appointments:

Name	Summer Position	Name	Summer Position
Andrew Vold	Summer Cleaner	Shaely Thao	Gymnastics
Tanner Peters	Summer Cleaner	Macey Back	Gymnastics
Eric Huglen	Technology Support	Sophie Hasenohrl	Gymnastics
Emma Mischnick	Technology Support	Olivia Oleson	Gymnastics
Haley Casper	Technology Support	Yanissa Quilantan	Gymnastics
August Bambenek	Technology Support	Emily Hartjes	Gymnastics
Ben Klingforth	Technology Support	Laynee Steinhafel	Gymnastics
Jacklyn Greening	Technology Support	Jillian Alekna	Swim
Chase Jensen	Technology Support	America Arts	Swim
Letty Schmick	Food Service-Server	Colin Coates	Swim
Kim Ahles	Food Service-Coord	Sarah Korte	Swim
Miranda Behr	Food Service-Server	Lily Kropidowski	Swim
Angela Wirth	Food Service-Coord	Logan Maciejewski	Swim
Machelle Anderson	Secretary	Elliott Schultz	Swim
Tracy Weiss	Secretary	Kayelyn Schulze	Swim
Marissa Ashenberg	Secretary	Josh Niedbalski	Swim
David Wittenberg	Aide	Elyxa Peck	Swim
Joanne Dachel	Aide	Jackson Steward	Swim
Miranda Borchardt	Aide	Kendall Coates	Swim
Michele Diebel	Aide	Fiona Gaugert	Swim
Zoe Wirtz	Aide	Laney Fuchs	Swim
Holly McMiller	Aide	Cameron Wetterau	Swim
Lauren Derfus	Aide	Tayla Palacios	Swim
Nicole Crowley	Aide		
Kelly Dietz	Aide		
Krissy Weidman	Aide		
Keegan Crowley	Aide		
Dixie Torke	Aide		
Anissa Vold	Aide		
Tia Thao	Gymnastics		

Motion carried unanimously.

B. Resignations

PS – 5 Motion Larry Davis by, seconded by Troy Bier to approve the following professional staff resignations:

Jacob Jensen	Location:	Lincoln High School
	Position:	Teacher
Mara Peterson	Location:	Grove Elementary
	Position:	Teacher
Nicole Gustaveson	Location:	Woodside Elementary
	Position:	Teacher
Joanna Carman	Location:	Lincoln High School
	Position:	Teacher

Garrett Hopkins	Location: Position:	WRAMS Teacher
Kendra Wierzba	Location: Position:	Grove Elementary Teacher
Ava Magee	Location: Position:	Lincoln High School Teacher
Miranda Moody	Location: Position:	Lincoln High School/District Teacher/Literacy Coordinator
Hannah Danczyk	Location: Position:	Lincoln High School Teacher
Katelyn Belcher	Location: Position:	Howe Elementary Teacher

Motion carried unanimously.

PS – 6 Motion by Larry Davis, seconded by Troy Bier to approve the following support staff resignations:

Emily Smith	Location: Position:	Mead Elementary Special Education Aide
Michelle Datka	Location: Position:	Grove Elementary Special Education Aide
Karen Reed	Location: Position:	Mead Elementary Special Education Aide
Mary Gildenzoph	Location: Position:	District – Building & Grounds Secretary
Matthias Haschke	Location: Position:	Grant Elementary Noon Duty Aide
Rachel Renner	Location: Position:	Lincoln High School Special Education Aide
Cindy Bell	Location: Position:	WRAMS Kitchen Helper

Motion carried unanimously.

C. Board Policy Review

Board Policy 164 - Board Member Compensation and Expenses, Second Reading

PS – 7 Motion by Troy Bier, seconded by Larry Davis for approval of Board Policy 164 - Board Member Compensation and Expenses for second reading.

Motion carried unanimously.

D. Employee Handbook Review

Brian Oswald, Director of Human Resources, shared with the Committee that due to changing the pay periods from Friday to Thursday to Monday to Friday the Custodial and Maintenance Staff Employee Handbook definition of the "Workweek" needed to be updated.

PS – 8 Motion by Larry Davis, seconded by Troy Bier to approve the proposed language changes to the work schedule section of the Custodial and Maintenance Staff Employee Handbook.

Motion carried unanimously.

E. Title Change for Custodial Position at Pitsch

Mr. Oswald explained to the Committee that Pitsch custodial responsibilities are similar to other elementary head custodians. The change of title from Custodian to Head Custodian equates to an increase of \$0.67 per hour.

PS – 9 Motion by Larry Davis, seconded by Troy Bier to approve changing the title of the Pitsch custodian to Pitsch Head Custodian effective July 1, 2023.

Motion carried unanimously.

F. Request for Employee Sabbatical

Brian Oswald, Director of Human Resources, shared with the Committee Nathali Jones' request to take a sabbatical for the 2023-2024 school year. Nathali will be teaching at UW-Eau Claire for the 2023-2024 school year and focusing on the gap between teacher prep programs and the reality of teaching.

PS – 10 Motion by Larry Davis, seconded by Troy Bier to approve a one-year sabbatical request by Nathali Jones for the 2023-2024 school year.

Motion carried unanimously.

G. Athletic Department Positions

Ron Rasmussen, Principal Lincoln High School, explained to the Committee the current responsibilities of the Administrative Assistant to the Athletic Director have increased over the past few years. For example, the Rapids Area Sports Complex (quadplex) hosted 35 outside events this past year. In addition, there is a need for this position to take on the role of Aquatics Director. By taking on this additional role, the Administration would like to change the title of the current Administrative Assistant to Assistant Athletic Director. Mr. Oswald shared that this would be a salaried position of \$60,000. This salary would be close to what the current Administrative Assistant to the Athletic Director makes when adding the \$6,500 being paid for the Aquatics Director expectations. Mr. Rasmussen shared that they would then like to post the Administrative Assistant to the Athletic Director position as a 200-day clerical position which would be an addition to the budget. Mr. Oswald shared that this addition would range from \$25,000 to \$50,000 depending on if the person took insurance benefits with the District. Craig Broeren, Superintendent, added that part of the Assistant Director's salary would come from Fund 80, but the time study is still being worked on from this current year. Kathi Stebbins-Hintz, Committee Chair, shared concerns about the addition to the budget and requested more specific numbers to be provided at the Board meeting on June 12, 2023. Administration shared they will have these numbers by the June 12, 2023 Board meeting.

PS – 11 Motion by Larry Davis, seconded by Troy Bier to approve the addition of an Assistant Athletic Director effective July 1, 2023. In addition, changing the Administrative Assistant to the Athletic Director position to a Group VI for the 2023-24 school year.**

Motion carried unanimously.

IV. Consent Agenda

- Motions:
- PS – 1 Professional Staff Appointments for 2023-2024
 - PS – 2 Support Staff Appointments
 - PS – 3 Summer Professional Staff Appointments
 - PS – 4 Summer Support Staff Appointments
 - PS – 5 Professional Staff Resignations
 - PS – 6 Support Staff Resignations
 - PS – 7 Board Policy Review
 - PS – 8 Employee Handbook Revision
 - PS – 9 Title Change for Custodial Position at Pitsch
 - PS – 10 Request for Employee Sabbatical
 - PS – 11 Athletic Department Positions

V. Adjournment

Ms. Stebbins-Hintz adjourned the meeting at 7:55 p.m.